



**Roundtable on Sector Skills Council: From Policy to Implementation
(In partnership with the Ministry of Labour and Employment)**

**The Imperial Hotel, New Delhi
22 August 2009**

Session Details

Inaugural

The session establishes that Skills are a key driving force of economic growth and social development of any country. The current capacity of skill development in India poses many challenges and to address the gap there is a growing recognition of the need for structured systemic solutions through inclusive growth. The industry, academia, government, multilateral and bilateral organisations have therefore come together to bridge this gap through contributions in relevant areas of expertise.

- **Ms Sally Goggin**- Director Education, British Council (*Opening Remarks*)
- **Mr Prabhat Chaturvedi** - Secretary, Ministry of Labour & Employment, Government of India (*Keynote Address*)
- **Mr Sharda Prasad**-Director General, Ministry of Labour & Employment (*vote of thanks*)

Plenary I

India Skills scenario and the role of SSCs

The skills scenario in India has taken a leap forward with the first ever national policy on skill development approved in February 2009. The National Skills Development Corporation has been constituted with a mandate to form Sector Skills Councils with the following functions:

- a) Identification of skill development needs including preparing a catalogue of types of skills, range and depth of skills to facilitate individuals to choose from them.
- b) Development of a sector skill development plan and maintain skill inventory.
- c) Determining skills/competency standards and qualifications.
- d) Standardization of affiliation and accreditation process.
- e) Participation in Affiliation, accreditation, examination and certification.
- f) Plan and execute Training of Trainers.
- g) Promotion of academies of excellence.
- h) Establishment of a well structured sector specific Labor Market Information System (LMIS) to assist planning and delivery of training.

Keeping this mandate in mind the session has been designed to bring forth **the India Skills scenario and the role of SSCs from the point of view of the Government, Industry and the research consultant**. Panel has been requested to focus their discussion/presentation giving an overview of the planned approach, especially towards institutionalizing governance with specific reference to the Sector Skills Councils.

- **Ms Sunita Sanghi**—Advisor, Planning Commission
The Government perspective
- **Mr. B. Santhanam**- Chairman Skills, CII
Industry Perspective
- **Mr Raghuttama Rao**-Managing Director, IMACS
Research Consultant perspective

Chair & final comments: Mr Sharda Prasad - Director General, Ministry of Labour & Employment

Plenary II

Overview of Skills and SSCs in the UK

Chris's presentation will focus on the strategic placement of SSCs in the skills sector and their functional role while Jack's presentation will focus on operational aspects including the specific SSC deliverables.

Chris Humphries : To focus on skills facts and figures, skill policies in the UK, the skill sector governance, alliance/convergence between various skill bodies (including SSCs, industry, government, private skill organisations etc), SSC role in the skill sector, SSC goals, structure, funding and governance.

Jack Matthews : To focus on the deliverables for SSCs including Identification of skill development needs, sector skill development plan and skill inventory, determining skills/competency standards and qualifications, Standardization of affiliation and accreditation process, Training of Trainers, Promotion of academies of excellence etc.

For this session, the speakers will present for ~25 mins each. This would be followed by remarks from the chair and Q & A.

Chair & Final Comments: Mr Gaurav Dave-Joint Secretary, National Manufacturing Competitiveness Council (NMCC)

Plenary III

SSC contribution to the Indian Training Ambition

The Prime Minister's National Council on Skill Development has set a target of creating 500 million skilled persons by 2022. This is a huge jump from the current training capacity of 3.1 million. The Council has emphasised on promoting multiple models of delivery that can respond to differing situations in various States and to utilize existing available infrastructure of educational institutions for skill development after school hours without affecting formal education. The State Governments are encouraged to set up the State-level coordination body for skill development.

Collaborations between the government, international and domestic development agencies and the industry are key to formulating & implementing strategies to meet this ambitious target.

Keeping this mandate in mind the session has been designed to focus on how and this humungous task in hand can be achieved with specific mention on the role of SSCs.

- **Mr Subhas Khuntia** - Joint Secretary ,Ministry of Human Resource Development (MHRD)

The Government perspective on the role of SSCs on achieving the training target

- **Ms Ramya Venkataraman** - Associate Partner, McKinsey
The practicing management consultant's perspective on the role of SSCs on achieving the training target
- **Mr Simon Gotch** – Chairman, Skills Training UK Limited
UK Experience on skills training and the role of SSCs
- **Ms Mona Dave**- Vice President & **Ms Jyoti Macwan**- General Secretary, SEWA
A Case Study Presentation – A real life experience-Challenges and best practices

Chair & final comments: Mr K.K Mittal- Commissioner & Secretary, Labour Department, Government of Assam

Panel Discussion

India UK collaboration on SSCs - Way Forward

SSCs are seen as important units in the Skill Development Framework that successfully bring together industry, workforce and the academia for addressing issues therein. This session deliberates on specific areas of collaboration between the UK and India for structuring SSCs. It expounds upon partnerships, linkages, innovative approaches & adapting best practices in this area.

The session has been designed as a panel discussion to focus on best practices and lessons learnt which can guide India's implementation of SSCs. Based on the day long discussions and overview of the Indian and UK scenario, the panel will put forth thoughts on specific areas for India –UK collaboration and how such a collaboration can support and help build skills capacities in India.

- **Mr Dilip Chenoy** – Director General, Society of Indian Automobile Manufacturers
- **Mr Sharda Prasad** –Director General, Ministry of Labour & Employment
- **Mr Chris Humphries**-CEO, UK Commission for Employment and Skills
- **Ms Akiko Sakamoto**- Specialist, International Labour Organisation

Chair & final comments : Ms Sally Goggin- Director Education, British Council